

CU Cradle2Career

Pathways to Success for Every Student



**Workforce Readiness Team
6-8th Grade Working Group**

Vision

Every student entering high school will be motivated and prepared to pursue high school courses and extracurricular activities that lead to discovering and achieving their own career goals and life success.

Strategies/Plan to Achieve Vision for All Students

Throughout middle school:

- Soft skill development
 - AVID for all students
 - Target those students that need this training the most (UMS)
 - Team building and collaboration exercises
- Curriculum connection
 - Extend curricula via after school, mentoring, and enrichment programs
- Parents involvement and engagement
- Project or problem based learning and presentations

6th Grade:

- Career cruising to identify areas of interest inventory
- Career coaches assigned to students to help explore what it takes to achieve the careers identified and potential earnings, identify what they are good at, have passion for, and/or individual gifts and talents:
 - Coordination and use of mentoring organizations
 - Increase numbers by tapping into retired professionals
- Expose students to possible careers (career clusters)

7th Grade:

- Career cruising to update areas of interest and use of portfolio
- Career fair with speakers that do interactive, project-based, presentations (EFE)
 - Treat as one piece of the experience. Provide guidance/instruction to be done before and after the conference
 - Connect to the career clusters/industries

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- Career coaches work with students to narrow down their areas of career interest, discover their passion, continue exploring the possibilities, set career goals, etc.
 - Prepare students before the job shadow experience
 - Obtain feedback from job shadow experience on areas to improve
- Students are connected with businesses to participate in a job shadowing experience
 - Evaluated on job technique but also non-cognitive skills crucial to employment

8th Grade:

- Career cruising – continue to utilize to update and explore areas of interest
- Participate in an in our out of school employment experience such as volunteering, school run business, on-site businesses create and train on engaging activities
 - Company signs up to provide career awareness and job experience such as Robotics STEM (Boy Scouts)
 - Trade-up (EFE)
- Career coaches work with students to practice interview skills and resume/application completion, education plan for high school and beyond related to career interests, progress on career goals, etc.
 - Prepare students before the employment experience